



POSITION DESCRIPTION

Position Title:	Head Coach
Reports To:	Club President
Office Location:	Hamilton, New Zealand
Employment Status:	Full Time
Direct Reports:	Site Coaches and other coaches/trainees as agreed

Duties and responsibilities

The Head Coach will have overall responsibility for implementing the vision of the club which is to ensure its members achieve their swimming goals, no matter what they may be. This includes, but is not limited to –

- design and oversee a fully sustainable and comprehensive swimming program, one that can cater from LTS to International competitive level.
- lead and be a positive influence on all coaches and teachers at the club including developing site coaches and learn to swim teachers to ensure the development of swimmers with excellent technique across all programmes
- development of a four-year plan which will create a pathway for swimmers to keep them in the sport and help them to achieve their swimming goals
- development and implementation of a learn to swim programme which supports a transition into club swimming
- pool deck coaching of squad swimmers as appropriate
- design and implementation of an annual club competitive and training calendar
- attendance at all pre-arranged meets
- development of a positive club culture which is inclusive for swimmers, families and volunteers alike
- networking with local service providers to identify ongoing additional support to further advance swimmer outcomes (ie. Sports Science, Strength & Conditioning)
- ensuring all swimmers undertake appropriate pre-activation and understand the importance of using this as their pre-training and pre-race warm-up routine
- support the Swimming Waikato's Hub Head Coach with regard to enhancing Swimming Waikato's Regional Swimming Hub programme
- communicate well with committee members



The successful candidate will:

- Have a minimum or equivalent of a SNZ Silver Accreditation and be working towards Gold
- Have a tertiary education, preferably in the sciences
- Be able to deliver engaging, relative and effective training sessions
- Have good organisation and time management skills
- Adhere to an ethical long-term athlete development approach