



POSITION DESCRIPTION

Position Title:	Site Coach -
Reports To:	Head Coach
Office Location:	Hamilton, New Zealand
Employment Status:	25 – 40 hrs (role dependent)
Direct Reports:	Other coaches / trainees as agreed

Duties and responsibilities

The Site Coach will work alongside the Coaching Team to implement the vision of the club which is to ensure its members achieve their swimming goals, no matter what they may be. This includes, but is not limited to –

- working alongside the Head Coach to design and deliver a fully sustainable and comprehensive swimming development program which develops excellent technique and grows a love of swimming
- providing input into the development of a four-year plan which will create a pathway for swimmers to keep them in the sport and help them to achieve their swimming goals
- attendance at all pre-arranged meets
- development of a positive club culture which is inclusive for swimmers, families and volunteers alike
- ensuring all swimmers undertake appropriate pre-activation and understand the importance of using this as their pre-training and pre-race warm-up routine
- support Swimming Waikato's Hub Head Coach with regard to enhancing Swimming Waikato's Regional Swimming Hub programme
- communicate well with committee members

The successful candidate will:

- Have a minimum of the TOCs (Teacher of Competitive Strokes) qualification or similar
- Be able to deliver engaging, relative and effective training sessions that are appropriate for age and ability
- Have good organisation and time management skills
- Adhere to an ethical long-term athlete development approach
- Be well organised and a positive communicator
- Be innovative, have great initiative and a forward thinker