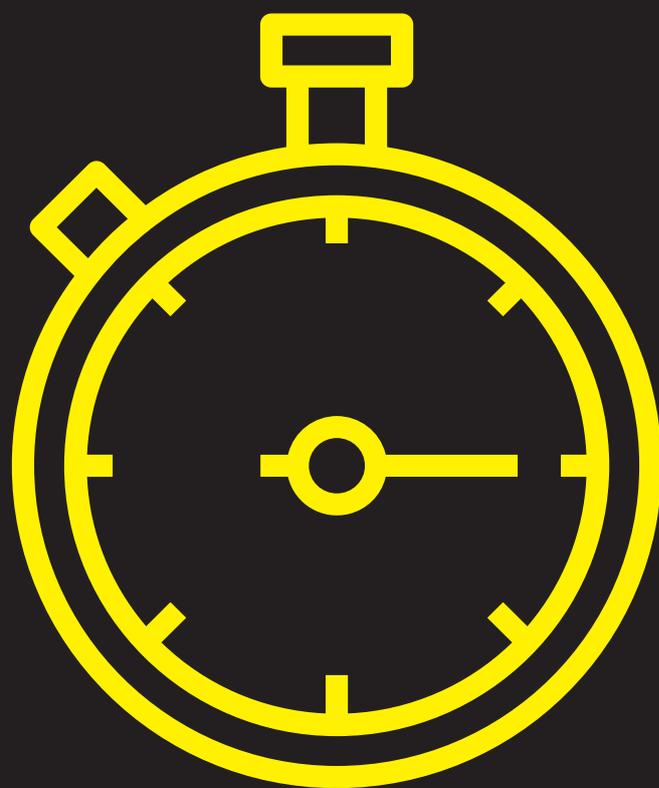


**COACH  
DEVELOPMENT  
PROGRAMME**

2020-2022



Your time  
is now...



# COACH DEVELOPMENT PROGRAMME 2020-2022



## > PROGRAMME OUTLINE

*If it is Swimming New Zealand's objective to be the 'most skilled country in the World', then the Waikato will be at the forefront of this challenge...*

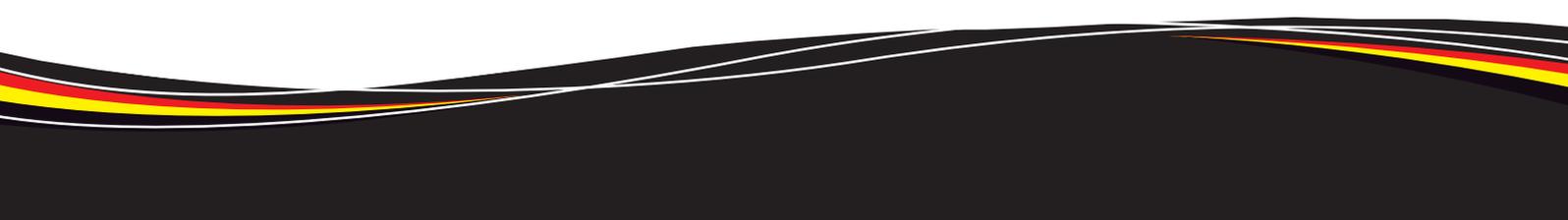
The development of coaching within the Waikato is key to ensure a bright and successful future for our region. Ensuring opportunities to learn and grow and made accessible, relevant, and affordable is at the forefront of our plans.

The programme detailed in this document aims to provide as many opportunities as possible to offer a mix of coach collaboration and practical support within the region but also aiming to provide resources for individual development opportunities.

The programme currently has two stages:

> **Stage 1: Development Coach**

> **Stage 2: Senior Coach**



# COACH DEVELOPMENT PROGRAMME 2020-2022



## > STAGE 1: DEVELOPMENT COACH

*It is vital that we are continuing to develop our up and coming coaches and that we work collectively to aid and guide their pathways. These coaches are the future of swimming in the region.*

### **Development Coach overview**

- > Working with swimmers between the advanced levels of Learn to Swim and early Age Group (approx. swimmers aged 8-12yrs of age).

### **Criteria for consideration**

- > Hold a minimum of a Trainer of Competitive Strokes (TOCS) qualification or SNZ equivalent.
- > Coaches must be in good standing with Swimming Waikato.
- > Be able to commit to Development Coach Clinic.
- > Be able to commit to one of four Kick Start Clinics annually.
- > Show a willingness to support and develop themselves and those around them.

### **Support available**

- > Invitation to attend annual Deloitte Kick Start Clinics (Sep-Dec annually).
- > Invitation to annual (fully subsidised) Development Coach Clinic.
- > Opportunity to be mentored by Regional Squad Coaches.
- > Development support from Regional Hub Director.
- > \$350 towards Bronze, Silver or Gold coach qualification.

### **Regional Squad support**

- > A selection coaches will be invited to attend the Regional XLR8 Squad days and work alongside the Regional Hub Director.

### **> WHAT NEXT?**

If you would like to know more or would like to request coach support, please get in touch with our Regional Hub Director:

**[darren@swimmingwaikato.co.nz](mailto:darren@swimmingwaikato.co.nz)**

# COACH DEVELOPMENT PROGRAMME 2020-2022



## > STAGE 2: SENIOR COACH

*Our Senior Coaches are key to the delivery of quality coaching throughout the region, their continuous development is a key priority for the health and success of our sport.*

### Senior Coach overview

- > Coaches who are consistently working with swimmers at National Age or Open level (13yrs +).

### Criteria for consideration

- > Hold a minimum of a Bronze level coaching qualification.
- > Coaches must be in good standing with Swimming Waikato.
- > Show a willingness to support and develop themselves and those around them.
- > Willing to act as a coach mentor for development level coach.
- > Affiliated to ZSCTA or New Zealand Swimming (whichever is required by SNZ).

### Support available

- > Invitation to monthly SW Coaches Breakfast with guest speakers.
- > Invitation to attend International or out of Region competitions (squad dependent).
- > Development support from Regional Hub Director.
- > Access to *Swimming Waikato's Scholarship Programme*.
  - \$350 towards Silver or Gold coach qualification.
  - Financial assistance for further coach development opportunities.

### Regional Squad support

- > A selection of six Senior Coaches will be allocated between the Pathway, Potential and Performance Squads, this will be done in consultation with all invited coaches.
- > Coach invitations will be made by the Regional Hub Director.
- > Invitations will be made between March and April annually.
- > Coaches must be able to commit to all squad opportunities over the 12 month duration.
- > More information on coach scholarships are available on the Coach Scholarship Programme 2020 document, available at [www.swimmingwaikato.co.nz](http://www.swimmingwaikato.co.nz)

### > WHAT NEXT?

If you would like to know more or would like to request coach support, please get in touch with our Regional Hub Director:

[darren@swimmingwaikato.co.nz](mailto:darren@swimmingwaikato.co.nz)